

## All States Chart on Final Paychecks

*(Only states with laws/regs are included)*

ST	Employee Terminated	Employee Quit
<b>AK</b>	Final check must be given within 3 working days after termination.	Final check must be given on the next scheduled payday that is at least 3 days after the employee gives notice.
<b>AZ</b>	Final check must be given within 7 working days, or on the next scheduled payday, whichever comes first.	Final check must be given on the next scheduled payday.
<b>AR</b>	Final check must be given within 7 days.	No law.
<b>CA</b>	Final check must be given immediately.	Final check must be given within 72 hours. However, if employee has given more than 72 hours' notice, final check must be given immediately.
<b>CO</b>	Final check must be given immediately. "Immediately" means within 6 hours of the start of the next working day if the payroll unit is closed when termination occurs, or within 24 hours if the payroll unit is offsite.	Final check must be given on the next scheduled payday.
<b>CT</b>	Final check must be given on the next business day.	Final check must be given on the next scheduled payday.
<b>DC</b>	Final check must be given on the next business day.	Final check must be given on the next scheduled payday, or within seven days, which occurs first.
<b>HI</b>	Final check must be given immediately, or on the next business day if there are conditions that prevent immediate payment.	Final check must be given on the next scheduled payday. However, if employee gave at least one pay period's notice, final check must be given immediately.
<b>ID</b>	Final check must be given on the next scheduled payday, or within 10 days, whichever occurs first. However, if employee makes a written request for earlier payment, within 48 hours of receiving the request.	Final check must be given on the next scheduled payday, or within 10 days, whichever occurs first. However, if employee makes a written request for earlier payment, within 48 hours of receiving the request.
<b>IL</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.

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<b>IN</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday. If the employee has not given a forwarding address, the employer must wait until 10 days after the employee demands wages or provides an address where the final check can be mailed.
<b>IA</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>KS</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>KY</b>	Final check must be given on the next scheduled payday or within 14 days, whichever occurs later.	Final check must be given on the next scheduled payday, or within 14 days, whichever occurs later.
<b>LA</b>	Final check must be given on the next scheduled payday, or within 15 days, whichever occurs earlier.	Final check must be given on the next scheduled payday, or within 15 days, whichever occurs earlier.
<b>ME</b>	Final check must be given on the next scheduled payday or within two weeks after a demand from the employee, whichever is earlier.	Final check must be given on the next scheduled payday or within two weeks after a demand from the employee, whichever is earlier.
<b>MD</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>MA</b>	Final check must be given immediately.	Final check must be given on the next scheduled payday or on the Saturday that follows an employee's resignation if there is no scheduled payday.
<b>MI</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>MN</b>	Final check must be given immediately.	Final check must be given on the next scheduled payday. However, if the payday is less than five days after the last day that the employee works, the employer must pay on the next payday or 20 days after the employee's last day of work, whichever is earlier.

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<b>MO</b>	Final paycheck must be given immediately.	No law.
<b>MT</b>	If employee is laid off or fired for cause, final paycheck must be given immediately. The employer has the option of maintaining a written policy that extends this time to the next scheduled payday or within 15 days, whichever is earlier.	Final paycheck must be given on the next scheduled payday or within 15 days, whichever is earlier.
<b>NE</b>	Final check must be given on the next scheduled payday or within two weeks, whichever occurs first.	Final check must be given on the next scheduled payday or within two weeks, whichever occurs first.
<b>NV</b>	Final check must be given immediately.	Final check must be given on the next scheduled payday or within seven days, whichever occurs first.
<b>NH</b>	Final check must be given within 72 hours. However, if employee is laid off, final check may be given on the next scheduled payday.	Final check must be given on the next scheduled payday or within 72 hours (if the employee gave at least one pay period's notice).
<b>NJ</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>NM</b>	Final check must be given within five days.	Final check must be given on the next scheduled payday.
<b>NY</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>NC</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>ND</b>	Final check must be given on the next scheduled payday or within 15 days, whichever occurs first.	Final check must be given on the next scheduled payday.

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<b>OH</b>	No law.	Final check must be given on the first day of the month for wages that were earned in the first half of the prior month, or on the fifteenth day of the month for wages earned in the second half of the prior month.
<b>OK</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>OR</b>	Final check must be given by the end of the next business day.	Final check must be given immediately if the employee has given at least 48 hours' notice. If employee does not give notice, final check must be given within five days or the next scheduled payday, whichever occurs first.
<b>PA</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>RI</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>SC</b>	Final check must be given within 48 hours or on the next scheduled payday, but not more than 30 days.	No law.
<b>SD</b>	Final check must be given on the next scheduled payday or when the employee returns the employer's property.	Final check must be given on the next scheduled payday or when the employee returns the employer's property.
<b>TN</b>	Final check must be given on the next scheduled payday or within 21 days, whichever is later.	Final check must be given on the next scheduled payday or within 21 days, whichever is later.
<b>TX</b>	Final check must be given within six days.	Final check must be given on the next scheduled payday.
<b>UT</b>	Final check must be given within 24 hours.	Final check must be given on the next scheduled payday.

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<b>VT</b>	Final check must be given within 72 hours.	Final check must be given on the next scheduled payday, or on the next Friday if there is no scheduled paydays.
<b>VA</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>WA</b>	Final check must be given on the next scheduled payday.	Final check must be given on the next scheduled payday.
<b>WV</b>	Final check must be given within 72 hours.	Final check must be given immediately if the employee has given at least one pay period's notice. If the employee has not provided such notice, final check must be given on the next scheduled payday.
<b>WI</b>	Final check must be given on the next scheduled payday or within one month, whichever occurs first. If the termination is a result of a merger, relocation or liquidation of the business, final check must be given within 24 hours.	Final check must be given on the next scheduled payday.
<b>WY</b>	Final check must be given within five business days.	Final check must be given within five business days.